Career, Technical, & Agricultural Education

# HEALTHCARE SCIENCE

25.552 Applications of Therapeutic Services COURSE:

1.1 Career Planning and Development UNIT:



# **INTRODUCTION**

### **Annotation:**

In this unit students will plan and evaluate a career choice within the therapeutic pathway. Students will also develop a job application, resume and a career portfolio including a detailed career plan.

# Grade(s):

#### Time:

Five 50 minute periods

#### **Author:**

Pat Rutherford, RN EdS

## Additional Author(s):

#### **Students with Disabilities:**

For students with disabilities, the instructor should refer to the student's IEP to be sure that the accommodations specified are being provided. Instructors should also familiarize themselves with the provisions of Behavior Intervention Plans that may be part of a student's IEP. Frequent consultation with a student's special education instructor will be beneficial in providing appropriate differentiation.



# **FOCUS STANDARDS**

#### **GPS Focus Standards:**

#### HS-ATS-2:

The student will engage in self-assessment, develop a detailed career plan, initiate portfolio development, and recognize the need for continuous self-assessment and goals modification in order to encourage personal and professional growth in the process of life-long learning.

- **a.** Plan and evaluate a career choice within the therapeutic pathway; explain the educational/credentialing requirements; and identify various employment opportunities and career growth potential.
- **b.** Differentiate between a job and a career; professional networking and professional development and a job application and a resume.
- **c.** Explore entrepreneurial opportunities within the therapeutic pathway.
- **d.** Develop career portfolio including detailed career plan.

#### **GPS Academic Standards:**

**ELA11W3:** The student uses research and technology to support writing.

**CTAE-FS-1:** Technical Skills: Learners achieve technical content skills necessary to pursue the full range of careers for all pathways in the program concentration.

### National / Local Standards / Industry / ISTE:



# **UNDERSTANDINGS & GOALS**

# **Enduring Understandings:**

- Identify careers within the therapeutic pathway and educational requirements
- Recognize the difference between a job and a career
- Develop a portfolio
- Develop a career plan

### **Essential Questions:**

How do I prepare for a job and a career in the therapeutic pathway?

Does my portfolio contain the important components that would help me in seeking a job and pursuing a career?

# **Knowledge from this Unit:**

- What it takes to obtain a career in their chosen medical profession.
- What choices must be made in high school to focus on their goals post-secondary
- The various careers available in the therapeutic pathway
- The entrepreneurial opportunities available within the healthcare field
- What it takes to become an entrepreneur

### **Skills from this Unit:**

- How to research a career choice
- Develop a career portfolio with a career plan



# ASSESSMENT(S)

## **Assessment Method Type:**

	Pre-test Pre-test
	Objective assessment - multiple-choice, true- false, etc.
	Quizzes/Tests
	Unit test
	Group project
	Individual project
	Self-assessment - May include practice quizzes, games, simulations, checklists, etc.
	Self-check rubrics
	Self-check during writing/planning process
	Journal reflections on concepts, personal experiences and impact on one's life
	Reflect on evaluations of work from teachers, business partners, and competition judges
	Academic prompts
	Practice quizzes/tests
	Subjective assessment/Informal observations
	Essay tests
	Observe students working with partners
	Observe students role playing
	Peer-assessment Peer-assessment
	Peer editing & commentary of products/projects/presentations using rubrics
	Peer editing and/or critiquing
	Dialogue and Discussion
	Student/teacher conferences
	Partner and small group discussions
	Whole group discussions
	Interaction with/feedback from community members/speakers and business partners
Χ	Constructed Responses

 Chart good reading/writing/listening/speaking habits Application of skills to real-life situations/scenarios
 Post-test

### Assessment(s) Title:

Completion of a Job Application

Job Application Test

# **Assessment(s) Description/Directions:**

After students have reviewed the incorrect job application and a class discussion about the errors, have the students complete a job application correctly and turn in as a ticket out the door.

Answer sheet to the job application test

### Attachments for Assessment(s):

- Guideline for job application
- Incorrect Job Application
- Job Application with the errors
- Answers to the test for job application
- Answer sheet to the job application test



# LEARNING EXPERIENCES

### **Sequence of Instruction**

# 1. Identify the Standards. Standards should be posted in the classroom for each lesson.

HS-ATS-2: The student will engage in self-assessment, develop a detailed career plan, initiate portfolio development, and recognize the need for continuous self-assessment and goals modification in order to encourage personal and professional growth in the process of life-long learning.

- a. Plan and evaluate a career choice within the therapeutic pathway; explain the educational/credentialing requirements; and identify various employment opportunities and career growth potential.
- b. Differentiate between a job and a career; professional networking and professional development and a job application and a resume.
- c. Explore entrepreneurial opportunities within the therapeutic pathway.
- d. Develop career portfolio including detailed career plan.

ELA11W3, The student uses research and technology to support writing.

CTAE-FS-1 Technical Skills: Learners achieve technical content skills necessary to pursue the full range of careers for all pathways in the program concentration.

### 2. Review Essential Questions.

- How do I prepare for a job and a career in the therapeutic pathway?
- Does my portfolio contain the important components that would help me in seeking a job and pursuing a career?

### 3. Identify and review the unit vocabulary.

### 4. Assessment Activity.

- a) Brainstorm career opportunities in the community and identify the pathway for each. Also, discuss career opportunities for entrepreneurship and how one becomes an entrepreneur, resources available at <a href="http://www.entre-ed.org/\_teach/activits.htm">http://www.entre-ed.org/\_teach/activits.htm</a>, if time permits students can develop a business plan. There are many resources at this website including an outline for a business plan –The outline can be converted to a rubric for evaluating the components of the plan
- b) Review vocabulary: credentialing, entrepreneurship, portfolio, networking, and professional development
- c) Present Multimedia Slide Show
- d) Review goal setting and timeline
- e) Discuss the difference between a career and a job; list the advantages of a career verses a job on the board
- f) Discuss and review the "how to fill out a job application' lesson plan
- g) Distribute the job application handout and the incorrect job application
- h) Divide into groups and review incorrect job applications for discovering errors
- i) Present the incorrect job application on a multimedia presentation or transparency and review the errors with the students
- j) Have students complete a job application
- k) Distribute the career guideline and rubric
- I) Review the guideline for career essay and rubric; put deadline date on handout and board

#### **Extensions and other ideas**

Dress for Success – Come to school dressed for a job interview

Have students interview 3 different people in a healthcare career. You can assign the interview at various times throughout the course.

## **Attachments for Learning Experiences:**

#### **Notes & Reflections:**

The HSTE teacher may restructure this unit to meets the needs or their class.



# CULMINATING PERFORMANCE TASK (Optional)

# **Culminating Unit Performance Task Title:**

**Career Essay Guidelines** 

**Culminating Unit Performance Task Description/Directions/Differentiated Instruction:** 

# **Attachments for Culminating Performance Task:**

**Timeline Worksheet** 

Career Rubric



# UNIT RESOURCES

#### Web Resources:

www.marblehead.com/guidance/jrles.htm www.bls.gov/oco/ www.sowega-ahec.org/career guide/ http://www.pbs.org/als/career/health.htm http://guidance.wwwcomm.com/career.html www.okcareertech.org/cimc/free-hoe.htm

# Attachment(s):

# **Materials & Equipment:**

- Textbook for HSTE
- Computer
- Internet
- Multimedia presentation
- Career Essay Guidelines
- Career Rubric
- Timeline Worksheet (attachment)
- Guideline for job application
- **Incorrect Job Application**
- Completion of a Job Application
- Healthcare Interview form

# What 21st Century Technology was used in this unit?:

Χ	Slide Show Software		Graphing Software		Audio File(s)
	Interactive Whiteboard		Calculator		Graphic Organizer
	Student Response System		Desktop Publishing		Image File(s)
	Web Design Software		Blog		Video
	Animation Software		Wiki		Electronic Game or Puzzle Maker
	Email	Χ	Website	<u> </u>	ı